

# ALPERIA SPA (GROUP)

BOLZANO - Italy | Electricity, gas, steam and air conditioning supply

EVID: VS504818

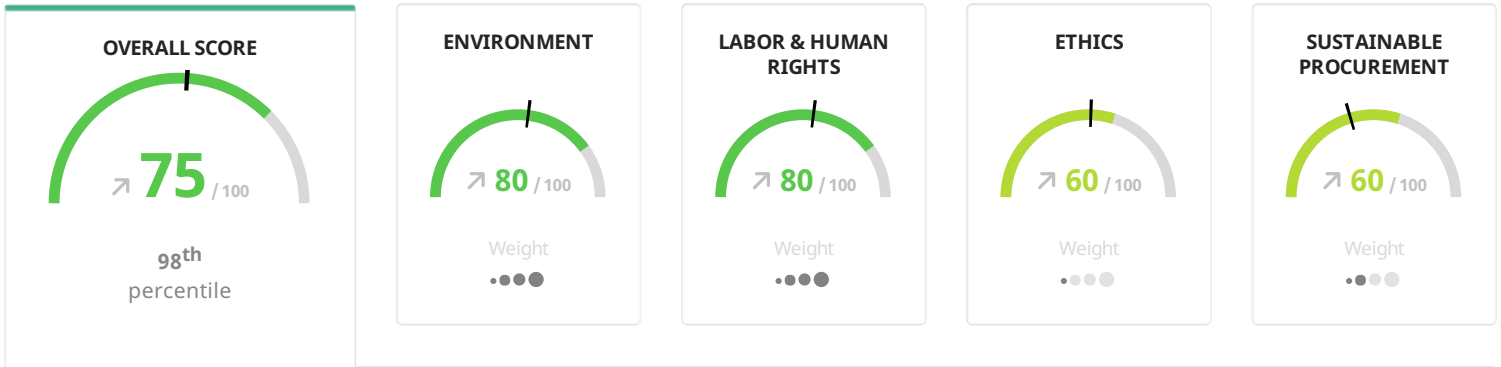


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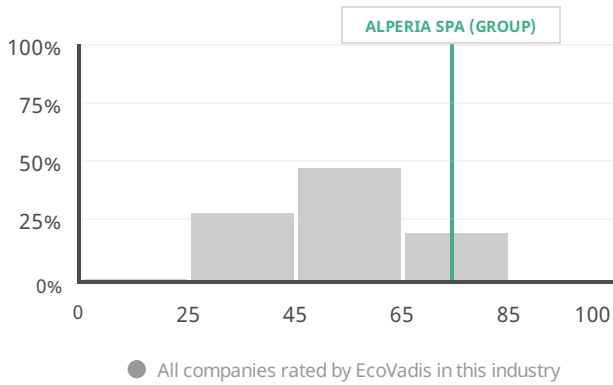
Valid until: 16 May 2024

Sustainability performance

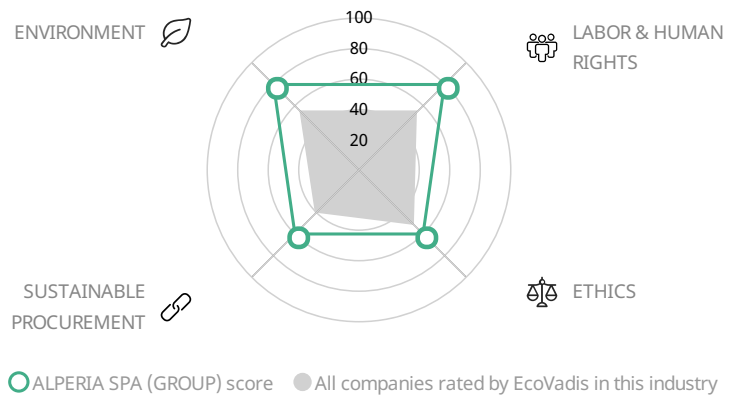
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Policies

Strengths

Endorsement of the Climate Pledge

Environmental policy on air pollution

Quantitative objectives set on energy consumption & GHGs

Environmental policy on environmental services & advocacy

Environmental policy on materials, chemicals & waste

Environmental policy on biodiversity

Environmental policy on water

Environmental policy on energy consumption & GHGs

Endorsement of the Science Based Targets initiative - Committed

Comprehensive policy on a majority of environmental issues

#### Actions

Strengths

Formal risk assessment or data-driven analysis of operations having potential impact on local biodiversity and ecosystems

Environmental emergency measures in place

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)

On-site or off-site wastewater treatment facilities

Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

Training of employees on energy conservation/climate actions

Purchase and/or generation of renewable energy


Work processes or technologies implemented to mitigate noise

Purchase of verified carbon offset credits

Energy and/or carbon audit

Provision of information to help customers reduce their energy consumption
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions for labeling, storing, handling and transporting hazardous substances
EMAS Certified
ISO 14001 certified on more than 81% of operational sites
<b>Results</b>
Strengths
Reporting in accordance with GRI Standards (option "Core")
Reporting on total energy production from renewable energy sources
Reporting on total energy production
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Total Scope 2 reporting value confirmed in supporting documentation
Total Scope 1 reporting value confirmed in supporting documentation
Reporting on total amount of renewable energy consumed
Reporting on total weight of hazardous waste
Reporting on total gross Scope 3 GHG emissions
Materiality analysis in sustainability reporting
External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on scope 2 GHG emissions
Reporting on scope 1 GHG emissions
Reporting on total energy consumption
Standard reporting on environmental issues
<b>Improvement Areas</b>
<b>Results</b>
Priority      Improvement Areas
<b>Medium</b> Some reporting on environmental issues is available for a partial scope only
<b>Low</b> Declares responding to the CDP, but no supporting document provided
<b>Low</b> No information on reporting on total water consumption

Low	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low	No information related to reporting on total weight of pollutants emitted to water
Low	No information related to reporting on total weight of waste recovered
Low	Declares some sites/operations located in or near biodiversity-sensitive areas, and the activities negatively affect those areas

 <b>Labor &amp; Human Rights</b> <span style="float: right;">Weight ●●●●</span>	
<b>Strengths</b>	
<b>Policies</b>	
Strengths	
Quantitative objectives set on diversity, equity & inclusion	
Labor & human rights policy on diversity, equity & inclusion	
Labor & human rights policy on career management & training	
Labor & human rights policy on social dialogue	
Labor & human rights policy on working conditions	
Labor & human rights policy on employee health & safety	
Comprehensive policy on a majority of labor or human rights issues	
Health and safety policy also covers subcontractors working on the company premises	
<b>Actions</b>	
Strengths	
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)	
Women development, mentorship, and/or sponsorship programs in place	
ISO 45001 certified on more than 81% of operational sites	
Compensation for extra or atypical working hours	
Employee satisfaction survey	
Bonus scheme related to company performance	
Collective bargaining agreement on diversity, discrimination and/or harassment	
Collective bargaining agreement on career management & training	
Collective bargaining agreement on working conditions	
Collective bargaining agreement on employees' health & safety	
Flexible organization of work (eg. remote work, flexi-time)	

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Actions to promote wage equality in the workplace

Employee representatives or employee representative body (e.g. works council)

Employee health & safety risk assessment

Regular assessment of individual performance

Regular employee health check-up

Actions to promote internal mobility

Provision of skills development training

Individual development and career plan for all employees

## Results

Strengths

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Reporting on the percentage of women employed in relation to the whole organization

Reporting in accordance with GRI Standards (option "Core")

Report on average unadjusted gender pay gap

Report on percentage of women within the organization's board

Reporting on average training hours per employee

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on the percentage of women in top executive positions

Comprehensive reporting on labor and human rights issues

Reporting on accident severity rate

Reporting on accident frequency rate

## Improvement Areas

### Policies

Priority

Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues



**Strengths**

**Policies**

Strengths

Policy on fraud

Policy on money laundering

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

**Actions**

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Information security due diligence program on third parties in place

Incident response procedure (IRP) to manage breaches of confidential information

Implementation of a records retention schedule

Information security risk assessments performed

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Corruption risk assessments performed

Measures to protect third party data from unauthorized access or disclosure

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

ISO 27001 certified (certification of information security management system)

**Results**

Strengths

Reporting in accordance with GRI Standards (option "Core")

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Standard reporting on ethics issues

**Improvement Areas**

**Policies**

Priority Improvement Areas

**Low** No conclusive information on endorsement of external initiatives or principles on ethics issues

**Actions**

Priority Improvement Areas

**High** No supporting documentation on the coverage of ethics actions throughout the company operations

**High** No conclusive documentation regarding risk assessments for anti-competitive practices

**Low** No conclusive documentation regarding an anti-corruption due diligence program on third parties

**Low** No conclusive documentation on measures regarding anticompetitive practices



**Sustainable Procurement**

Weight ●●●●

**Strengths**

**Policies**

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

**Actions**

Strengths

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

**Results**

Strengths

Reporting in accordance with GRI Standards (option "Core")

Materiality analysis in sustainability reporting

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

### Improvement Areas

#### Actions

Priority Improvement Areas

Medium

No conclusive documentation on supplier sustainability code of conduct in place

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

#### Results

Priority Improvement Areas

High

Insufficient reporting on sustainable procurement issues

## 360° Watch Findings

21 Apr 2023 | <https://www.ansa.it/trenti...>

Impact on Score

**Neutral** →

valid from 1 Apr 2023 to 1 May 2028

Impacted themes



4 May 2023 |

Impact on Score

**Neutral** →

valid from 19 Dec 2023 to 4 Jun 2028

**No records found for this company on Compliance Database**


### Alperia among Europe's Climate Leaders

Alperia is the first Italian company among the Europe's Climate Leaders 2023 published in the Financial Times. An important acknowledgment for the South Tyrolean company that has made sustainability and the fight against climate change its strength and core value. The census by the Financial Times and Statista took into consideration 500 European companies working to ensure "there are rapid, immediate and profound reductions in greenhouse gas emissions". Alperia confirms the company at the forefront of the energy transition process while remaining faithful to the objectives set by the 2023-27 Business Plan which establishes sustainability as the backbone of all their activities.


Environment Labor & Human Rights Ethics Sustainable Procurement




## Specific comments

-  No records found in third party risk and compliance database.


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-  The company demonstrates an advanced management system on environmental issues.


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-  The company demonstrates an advanced management system on labor & human rights issues.

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-  Since the last assessment, the overall score has increased thanks to the implementation of additional policies.

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-  Since the last assessment, the overall score has increased thanks to the implementation of additional measures.

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